

Music Director – Part-Time

Hours: 20 hours per week, flexible schedule

Reports To: Senior Pastor(s)

Supervises: Volunteers

Salary: \$23,000 annually

Position Overview

First Christian Church (DOC) in Oskaloosa, IA is looking for a creative and passionate Music Director to help shape the heart of our worship. FCC is seeking someone who loves using music to connect people to God—such as leading a praise team or exploring other musical expressions like choirs or bells. This role offers the freedom to be flexible, collaborate with a supportive staff, and inspire musicians of all ages to grow in their gifts and faith.

Key Responsibilities

- **Music Ministry Leadership:** Lead praise teams and bands as the primary focus; support and develop other potential musical groups such as vocal choirs and bell choirs. Direct rehearsals and provide musical leadership during worship services.
- **Musical Oversight:** Select songs, hymns, and musical arrangements that align with FCC's faith, vision, and worship style. Coordinate all musical aspects of weekly and special services.
- **Collaboration & Communication:** Work closely with pastoral staff, office staff, worship committees, and volunteers to integrate music into worship, communicate programming, and align efforts with FCC's mission.
- **Musical Development:** Recruit, mentor, and support singers and musicians of all ages; encourage spiritual and musical growth; create and expand musical groups as needed.
- **Administrative Duties:** Manage music budgets, schedule rehearsals, review weekly worship slides, coordinate AV needs, maintain instruments, provide written reports to the FCC Board, and attend worship team meetings.

Expectations & Commitments

- Weekly praise team rehearsals
- Sunday morning worship leadership
- Staff and board meeting participation
- Special services, including Christmas Eve, Easter, Maundy Thursday, and Ash Wednesday
- In-church office presence expected, with flexibility to complete other duties remotely

Qualifications

- Experience leading or participating in praise teams, bands, or other worship music groups (formal directing experience a plus but not required).
- Ability to select and lead music that helps the congregation connect with God in worship.
- Musical versatility—comfortable with contemporary worship songs as well as traditional hymns.
- Strong communication and organizational skills.
- A heart for mentoring and encouraging volunteers of all ages.
- Commitment to the mission and values of First Christian Church.

To Apply

Interested candidates should submit a resume to firstchristianchurchosky@gmail.com